

Labor Force Estimates

Release: January 9, 2025
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Labor Force Estimates - United States and Tennessee

Seasonally Adjusted	November 2025				October 2025		November 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
United States	171,571,000	163,741,000	7,831,000	4.6%	-	-	4.2%	0.4%
Tennessee	3,518,329	3,392,461	125,868	3.6%	-	-	3.7%	-0.1%

*Tennessee and the United States are the only Seasonally Adjusted data in this document

Not Seasonally Adjusted	November 2025				October 2025		November 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
United States	171,467,000	164,066,000	7,401,000	4.3%	-	-	3.9%	0.4%
Tennessee	3,523,576	3,394,334	129,242	3.7%	-	-	3.5%	0.2%

Labor Force Estimates - Combined Statistical Areas (CSA)

	November 2025				October 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
Chattanooga-Cleveland-Dalton, TN-GA-AL CSA	477,706	459,398	18,308	3.8%	-	-
Athens Micropolitan Area (McMinn Co & Monroe Co)	25,488	24,274	1,214	4.8%	-	-
Chattanooga, TN-GA MSA	296,710	285,932	10,778	3.6%	-	-
Cleveland, TN MSA	57,532	55,253	2,279	4.0%	-	-
Dalton, GA MSA	68,067	65,103	2,964	4.4%	-	-
Summerville, GA Micropolitan Area	8,991	8,572	419	4.7%	-	-
Scottsboro, AL Micropolitan Area	20,918	20,264	654	3.1%	-	-
Johnson City-Kingsport-Bristol, TN-VA CSA	262,636	252,070	10,566	4.0%	-	-
Johnson City, TN MSA	99,729	96,044	3,685	3.7%	-	-
Kingsport-Bristol, TN-VA	134,181	128,690	5,491	4.1%	-	-
Greeneville, TN Micropolitan Area (Greene Co.)	28,726	27,336	1,390	4.8%	-	-
Knoxville-Morristown-Sevierville CSA	594,164	574,023	20,141	3.4%	-	-
Knoxville, TN MSA	468,840	453,105	15,735	3.4%	-	-
Morristown, TN MSA	55,343	53,267	2,076	3.8%	-	-
Newport Micropolitan Area (Cocke Co.)	15,302	14,599	703	4.6%	-	-
Sevierville Micropolitan Area (Sevier Co.)	54,679	53,052	1,627	3.0%	-	-
Memphis-Clarksdale-Forrest City, TN-MS-AR CSA	646,966	618,239	28,727	4.4%	-	-
Clarksdale, MS Micropolitan Area	6,698	6,222	476	7.1%	-	-
Forrest City, AR Micropolitan Area	7,649	7,192	457	6.0%	-	-
Memphis, TN-MS-AR MSA	632,619	604,825	27,794	4.4%	-	-
Nashville-Davidson--Murfreesboro, TN CSA	1,312,931	1,271,331	41,600	3.2%	-	-
Lawrenceburg, TN Micropolitan Area (Lawrence Co.)	19,951	19,146	805	4.0%	-	-
Lewisburg, TN Micropolitan Area (Marshall Co.)	16,958	16,331	627	3.7%	-	-
Nashville-Davidson--Murfreesboro--Franklin, TN MSA	1,200,873	1,163,754	37,119	3.1%	-	-
Shelbyville, TN Micropolitan Area (Bedford Co.)	26,274	25,374	900	3.4%	-	-
Tullahoma-Manchester, TN Micropolitan Area	30,176	28,898	1,278	4.2%	-	-
Winchester, TN Micropolitan Area (Franklin Co.)	30,176	28,898	1,278	4.2%	-	-
Union City-Martin, TN CSA	28,338	27,236	1,102	3.9%	-	-
Martin, TN Micropolitan Area (Weakley Co.)	14,336	13,756	580	4.0%	-	-
Union City, TN Micropolitan Area (Obion Co.)	14,002	13,480	522	3.7%	-	-

Produced by the Tennessee Department of Labor and Workforce Development
Labor Market Information Unit

tn.gov/workforce

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615-741-2284

NOTE ON THE AVAILABILITY OF OCTOBER LABOR FORCE ESTIMATES:

Labor force estimates are not available for October. October household survey data, a primary input to these estimates, was not collected for October due to a lapse in federal appropriations.

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Labor Force Estimates - Metropolitan Statistical Areas (MSA)

	November 2025				October 2025		November 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Chattanooga, TN-GA MSA	296,710	285,932	10,778	3.6%	-	-	3.2%	0.4%
Hamilton County	200,946	193,833	7,113	3.5%	-	-	3.3%	0.2%
Marion County	12,741	12,181	560	4.4%	-	-	4.0%	0.4%
Sequatchie County	7,008	6,693	315	4.5%	-	-	4.3%	0.2%
Georgia Portion	76,015	73,225	2,790	3.7%	-	-	2.8%	0.9%
Clarksville, TN-KY MSA	143,528	137,400	6,128	4.3%	-	-	4.2%	0.1%
Montgomery County	106,532	102,267	4,265	4.0%	-	-	3.7%	0.3%
Stewart County	6,080	5,822	258	4.2%	-	-	3.8%	0.4%
Kentucky Portion	30,916	29,311	1,605	5.2%	-	-	5.8%	-0.6%
Cleveland, TN MSA	57,532	55,253	2,279	4.0%	-	-	3.7%	0.3%
Bradley County	49,999	48,022	1,977	4.0%	-	-	3.7%	0.3%
Polk County	7,533	7,231	302	4.0%	-	-	3.9%	0.1%
Jackson, TN MSA	79,863	76,619	3,244	4.1%	-	-	4.1%	0.0%
Chester County	7,057	6,749	308	4.4%	-	-	4.3%	0.1%
Crockett County	6,450	6,212	238	3.7%	-	-	3.7%	0.0%
Gibson County	21,715	20,833	882	4.1%	-	-	3.9%	0.2%
Madison County	44,641	42,825	1,816	4.1%	-	-	4.1%	0.0%
Johnson City, TN MSA	99,729	96,044	3,685	3.7%	-	-	3.6%	0.1%
Carter County	24,099	23,106	993	4.1%	-	-	4.1%	0.0%
Unicoi County	7,852	7,527	325	4.1%	-	-	3.9%	0.2%
Washington County	67,778	65,411	2,367	3.5%	-	-	3.4%	0.1%
Kingsport-Bristol, TN-VA MSA	134,181	128,690	5,491	4.1%	-	-	3.6%	0.5%
Hawkins County	22,727	21,739	988	4.3%	-	-	4.1%	0.2%
Sullivan County	71,806	68,990	2,816	3.9%	-	-	3.7%	0.2%
Virginia Portion	39,648	37,961	1,687	4.3%	-	-	3.3%	1.0%
Knoxville, TN MSA	468,840	453,105	15,735	3.4%	-	-	3.3%	0.1%
Anderson County	36,474	35,160	1,314	3.6%	-	-	3.5%	0.1%
Blount County	71,016	68,721	2,295	3.2%	-	-	3.2%	0.0%
Campbell County	16,946	16,250	696	4.1%	-	-	3.7%	0.4%
Grainger County	10,760	10,360	400	3.7%	-	-	3.7%	0.0%
Knox County	263,191	254,877	8,314	3.2%	-	-	3.1%	0.1%
Loudon County	27,936	26,902	1,034	3.7%	-	-	3.5%	0.2%
Morgan County	8,259	7,917	342	4.1%	-	-	4.1%	0.0%
Roane County	25,019	24,029	990	4.0%	-	-	3.9%	0.1%
Union County	9,239	8,889	350	3.8%	-	-	3.6%	0.2%
Memphis, TN-MS-AR MSA	632,619	604,825	27,794	4.4%	-	-	4.3%	0.1%
Fayette County	20,949	20,121	828	4.0%	-	-	3.9%	0.1%
Shelby County	431,619	411,529	20,090	4.7%	-	-	4.6%	0.1%
Tipton County	28,503	27,382	1,121	3.9%	-	-	4.0%	-0.1%
Arkansas Portion	20,968	19,809	1,159	5.5%	-	-	4.3%	1.2%
Mississippi Portion	130,580	125,984	4,596	3.5%	-	-	3.2%	0.3%
Morristown, TN MSA	55,343	53,267	2,076	3.8%	-	-	3.5%	0.3%
Hamblen County	28,362	27,247	1,115	3.9%	-	-	3.6%	0.3%
Jefferson County	26,981	26,020	961	3.6%	-	-	3.5%	0.1%
Nashville, TN MSA	1,200,873	1,163,754	37,119	3.1%	-	-	3.0%	0.1%
Cannon County	7,204	6,962	242	3.4%	-	-	3.2%	0.2%
Cheatham County	23,280	22,567	713	3.1%	-	-	3.0%	0.1%
Davidson County	431,093	417,548	13,545	3.1%	-	-	3.0%	0.1%
Dickson County	29,908	28,981	927	3.1%	-	-	2.9%	0.2%
Hickman County	11,973	11,575	398	3.3%	-	-	3.3%	0.0%
Macon County	13,897	13,459	438	3.2%	-	-	3.0%	0.2%
Maury County	60,271	58,257	2,014	3.3%	-	-	3.1%	0.2%
Robertson County	41,360	40,038	1,322	3.2%	-	-	3.1%	0.1%
Rutherford County	213,999	207,541	6,458	3.0%	-	-	2.9%	0.1%
Smith County	10,464	10,113	351	3.4%	-	-	3.0%	0.4%
Sumner County	116,088	112,512	3,576	3.1%	-	-	3.0%	0.1%
Trousdale County	5,920	5,745	175	3.0%	-	-	3.0%	0.0%
Williamson County	145,305	141,138	4,167	2.9%	-	-	2.9%	0.0%
Wilson County	90,111	87,318	2,793	3.1%	-	-	2.9%	0.2%

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Labor Force Estimates - Micropolitan Statistical Areas*

	November 2025				October 2025		November 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Athens, TN Micropolitan Area	25,488	24,274	1,214	4.8%	-	-	4.7%	0.1%
McMinn County	20,745	19,786	959	4.6%	-	-	4.7%	-0.1%
Meigs County	4,743	4,488	255	5.4%	-	-	4.9%	0.5%
Cookeville, TN Micropolitan Area	65,977	63,428	2,549	3.9%	-	-	3.6%	0.3%
Jackson County	5,068	4,849	219	4.3%	-	-	4.1%	0.2%
Overton County	10,986	10,602	384	3.5%	-	-	3.3%	0.2%
Putnam County	38,676	37,237	1,439	3.7%	-	-	3.5%	0.2%
White County	11,247	10,740	507	4.5%	-	-	4.2%	0.3%
Crossville Micropolitan Area (Cumberland Co.)	24,419	23,304	1,115	4.6%	-	-	4.4%	0.2%
Dyersburg Micropolitan Area (Dyer Co.)	18,992	18,330	662	3.5%	-	-	3.5%	0.0%
Fayetteville, TN Micropolitan Area (Lincoln Co.)	17,225	16,572	653	3.8%	-	-	3.6%	0.2%
Greeneville Micropolitan Area (Greene Co.)	28,726	27,336	1,390	4.8%	-	-	4.5%	0.3%
Lawrenceburg Micropolitan Area (Lawrence Co.)	19,951	19,146	805	4.0%	-	-	4.1%	-0.1%
Lewisburg Micropolitan Area (Marshall Co.)	16,958	16,331	627	3.7%	-	-	3.5%	0.2%
Martin Micropolitan Area (Weakley Co.)	14,336	13,756	580	4.0%	-	-	4.2%	-0.2%
McMinnville Micropolitan Area (Warren Co.)	17,475	16,726	749	4.3%	-	-	4.0%	0.3%
Newport Micropolitan Area (Cocke Co.)	15,302	14,599	703	4.6%	-	-	4.3%	0.3%
Paris Micropolitan Area (Henry Co.)	13,235	12,676	559	4.2%	-	-	4.0%	0.2%
Sevierville Micropolitan Area (Sevier Co.)	54,679	53,052	1,627	3.0%	-	-	2.9%	0.1%
Shelbyville Micropolitan Area (Bedford Co.)	26,274	25,374	900	3.4%	-	-	3.3%	0.1%
Tullahoma-Manchester, TN Micropolitan Area	30,176	28,898	1,278	4.2%	-	-	3.5%	0.7%
Coffee County	27,218	26,065	1,153	4.2%	-	-	3.5%	0.7%
Moore County	2,958	2,833	125	4.2%	-	-	3.5%	0.7%
Union City, TN Micropolitan Area (Obion Co.)	14,002	13,480	522	3.7%	-	-	3.7%	0.0%
Winchester Micropolitan Area, TN (Franklin Co.)	18,699	17,828	871	4.7%	-	-	3.9%	0.8%

*Micropolitan Statistical Areas are a county or counties with an urbanized area having a population between 10,000 and 50,000

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Labor Force Estimates - Tennessee Counties

	November 2025				October 2025		November 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Anderson County	36,474	35,160	1,314	3.6%	-	-	3.5%	0.1%
Bedford County	26,274	25,374	900	3.4%	-	-	3.3%	0.1%
Benton County	5,913	5,625	288	4.9%	-	-	4.8%	0.1%
Bledsoe County	6,791	6,575	216	3.2%	-	-	3.2%	0.0%
Blount County	71,016	68,721	2,295	3.2%	-	-	3.2%	0.0%
Bradley County	49,999	48,022	1,977	4.0%	-	-	3.7%	0.3%
Campbell County	16,946	16,250	696	4.1%	-	-	3.7%	0.4%
Cannon County	7,204	6,962	242	3.4%	-	-	3.2%	0.2%
Carroll County	12,481	11,951	530	4.2%	-	-	4.2%	0.0%
Carter County	24,099	23,106	993	4.1%	-	-	4.1%	0.0%
Cheatham County	23,280	22,567	713	3.1%	-	-	3.0%	0.1%
Chester County	7,057	6,749	308	4.4%	-	-	4.3%	0.1%
Claiborne County	13,096	12,541	555	4.2%	-	-	4.1%	0.1%
Clay County	3,106	2,965	141	4.5%	-	-	4.4%	0.1%
Cocke County	15,302	14,599	703	4.6%	-	-	4.3%	0.3%
Coffee County	27,218	26,065	1,153	4.2%	-	-	3.5%	0.7%
Crockett County	6,450	6,212	238	3.7%	-	-	3.7%	0.0%
Cumberland County	24,419	23,304	1,115	4.6%	-	-	4.4%	0.2%
Davidson County	431,093	417,548	13,545	3.1%	-	-	3.0%	0.1%
Decatur County	4,605	4,399	206	4.5%	-	-	4.2%	0.3%
DeKalb County	8,063	7,707	356	4.4%	-	-	4.4%	0.0%
Dickson County	29,908	28,981	927	3.1%	-	-	2.9%	0.2%
Dyer County	18,992	18,330	662	3.5%	-	-	3.5%	0.0%
Fayette County	20,949	20,121	828	4.0%	-	-	3.9%	0.1%
Fentress County	8,203	7,883	320	3.9%	-	-	3.7%	0.2%
Franklin County	18,699	17,828	871	4.7%	-	-	3.9%	0.8%
Gibson County	21,715	20,833	882	4.1%	-	-	3.9%	0.2%
Giles County	13,044	12,504	540	4.1%	-	-	4.2%	-0.1%
Grainger County	10,760	10,360	400	3.7%	-	-	3.7%	0.0%
Greene County	28,726	27,336	1,390	4.8%	-	-	4.5%	0.3%
Grundy County	5,286	5,002	284	5.4%	-	-	4.6%	0.8%
Hamblen County	28,362	27,247	1,115	3.9%	-	-	3.6%	0.3%
Hamilton County	200,946	193,833	7,113	3.5%	-	-	3.3%	0.2%
Hancock County	2,497	2,366	131	5.2%	-	-	4.5%	0.7%
Hardeman County	8,905	8,441	464	5.2%	-	-	4.7%	0.5%
Hardin County	11,190	10,727	463	4.1%	-	-	3.9%	0.2%
Hawkins County	22,727	21,739	988	4.3%	-	-	4.1%	0.2%
Haywood County	11,713	11,347	366	3.1%	-	-	3.5%	-0.4%
Henderson County	12,137	11,604	533	4.4%	-	-	3.9%	0.5%
Henry County	13,235	12,676	559	4.2%	-	-	4.0%	0.2%
Hickman County	11,973	11,575	398	3.3%	-	-	3.3%	0.0%
Houston County	3,669	3,528	141	3.8%	-	-	4.7%	-0.9%
Humphreys County	8,352	8,020	332	4.0%	-	-	3.7%	0.3%
Jackson County	5,068	4,849	219	4.3%	-	-	4.1%	0.2%
Jefferson County	26,981	26,020	961	3.6%	-	-	3.5%	0.1%
Johnson County	5,925	5,626	299	5.0%	-	-	4.9%	0.1%
Knox County	263,191	254,877	8,314	3.2%	-	-	3.1%	0.1%
Lake County	1,635	1,563	72	4.4%	-	-	4.6%	-0.2%
Lauderdale County	8,922	8,454	468	5.2%	-	-	4.7%	0.5%
Lawrence County	19,951	19,146	805	4.0%	-	-	4.1%	-0.1%
Lewis County	6,032	5,798	234	3.9%	-	-	3.8%	0.1%
Lincoln County	17,225	16,572	653	3.8%	-	-	3.6%	0.2%
Loudon County	27,936	26,902	1,034	3.7%	-	-	3.5%	0.2%
McMinn County	20,745	19,786	959	4.6%	-	-	4.7%	-0.1%
McNairy County	10,232	9,785	447	4.4%	-	-	4.4%	0.0%
Macon County	13,897	13,459	438	3.2%	-	-	3.0%	0.2%

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Labor Force Estimates - Tennessee Counties

	November 2025				October 2025		November 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Madison County	44,641	42,825	1,816	4.1%	-	-	4.1%	0.0%
Marion County	12,741	12,181	560	4.4%	-	-	4.0%	0.4%
Marshall County	16,958	16,331	627	3.7%	-	-	3.5%	0.2%
Maury County	60,271	58,257	2,014	3.3%	-	-	3.1%	0.2%
Meigs County	4,743	4,488	255	5.4%	-	-	4.9%	0.5%
Monroe County	20,359	19,483	876	4.3%	-	-	4.3%	0.0%
Montgomery County	106,532	102,267	4,265	4.0%	-	-	3.7%	0.3%
Moore County	2,958	2,833	125	4.2%	-	-	3.5%	0.7%
Morgan County	8,259	7,917	342	4.1%	-	-	4.1%	0.0%
Obion County	14,002	13,480	522	3.7%	-	-	3.7%	0.0%
Overton County	10,986	10,602	384	3.5%	-	-	3.3%	0.2%
Perry County	2,789	2,622	167	6.0%	-	-	5.0%	1.0%
Pickett County	1,747	1,651	96	5.5%	-	-	4.4%	1.1%
Polk County	7,533	7,231	302	4.0%	-	-	3.9%	0.1%
Putnam County	38,676	37,237	1,439	3.7%	-	-	3.5%	0.2%
Rhea County	15,234	14,573	661	4.3%	-	-	4.2%	0.1%
Roane County	25,019	24,029	990	4.0%	-	-	3.9%	0.1%
Robertson County	41,360	40,038	1,322	3.2%	-	-	3.1%	0.1%
Rutherford County	213,999	207,541	6,458	3.0%	-	-	2.9%	0.1%
Scott County	9,094	8,695	399	4.4%	-	-	4.1%	0.3%
Sequatchie County	7,008	6,693	315	4.5%	-	-	4.3%	0.2%
Sevier County	54,679	53,052	1,627	3.0%	-	-	2.9%	0.1%
Shelby County	431,619	411,529	20,090	4.7%	-	-	4.6%	0.1%
Smith County	10,464	10,113	351	3.4%	-	-	3.0%	0.4%
Stewart County	6,080	5,822	258	4.2%	-	-	3.8%	0.4%
Sullivan County	71,806	68,990	2,816	3.9%	-	-	3.7%	0.2%
Sumner County	116,088	112,512	3,576	3.1%	-	-	3.0%	0.1%
Tipton County	28,503	27,382	1,121	3.9%	-	-	4.0%	-0.1%
Trousdale County	5,920	5,745	175	3.0%	-	-	3.0%	0.0%
Unicoi County	7,852	7,527	325	4.1%	-	-	3.9%	0.2%
Union County	9,239	8,889	350	3.8%	-	-	3.6%	0.2%
Van Buren County	2,959	2,851	108	3.6%	-	-	3.9%	-0.3%
Warren County	17,475	16,726	749	4.3%	-	-	4.0%	0.3%
Washington County	67,778	65,411	2,367	3.5%	-	-	3.4%	0.1%
Wayne County	6,595	6,340	255	3.9%	-	-	3.7%	0.2%
Weakley County	14,336	13,756	580	4.0%	-	-	4.2%	-0.2%
White County	11,247	10,740	507	4.5%	-	-	4.2%	0.3%
Williamson County	145,305	141,138	4,167	2.9%	-	-	2.9%	0.0%
Wilson County	90,111	87,318	2,793	3.1%	-	-	2.9%	0.2%

October 2025 to November 2025

Rate Change	# of Counties
Increase	-
Decrease	-
Unchanged	-

November 2025

Rate Level	# of Counties
Less than 5%	87
5% or greater, less than 10%	8
10% or greater	0
20% or greater	0

Labor Force Estimates

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Labor Force Estimates - Tennessee Cities

	November 2025				October 2025		November 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Bartlett	27,838	26,787	1,051	3.8%	-	-	3.5%	0.3%
Brentwood	23,189	22,521	668	2.9%	-	-	3.0%	-0.1%
Bristol	12,640	12,166	474	3.8%	-	-	3.6%	0.2%
Chattanooga	98,742	94,993	3,749	3.8%	-	-	3.4%	0.4%
Clarksville	78,726	75,448	3,278	4.2%	-	-	3.9%	0.3%
Cleveland	21,664	20,762	902	4.2%	-	-	4.0%	0.2%
Collierville	25,193	24,368	825	3.3%	-	-	3.3%	0.0%
Columbia	25,024	24,102	922	3.7%	-	-	3.3%	0.4%
Cookeville	16,874	16,225	649	3.8%	-	-	3.6%	0.2%
Farragut	13,274	12,888	386	2.9%	-	-	3.0%	-0.1%
Franklin	50,830	49,344	1,486	2.9%	-	-	2.8%	0.1%
Gallatin	27,342	26,402	940	3.4%	-	-	3.2%	0.2%
Germantown	18,534	17,925	609	3.3%	-	-	3.3%	0.0%
Hendersonville	36,812	35,711	1,101	3.0%	-	-	2.9%	0.1%
Jackson	29,775	28,509	1,266	4.3%	-	-	4.3%	0.0%
Johnson City	36,933	35,670	1,263	3.4%	-	-	3.5%	-0.1%
Kingsport	24,259	23,238	1,021	4.2%	-	-	4.0%	0.2%
Knoxville	104,566	101,148	3,418	3.3%	-	-	3.3%	0.0%
La Vergne	22,817	22,098	719	3.2%	-	-	2.9%	0.3%
Lebanon	25,843	24,927	916	3.5%	-	-	3.1%	0.4%
Maryville	16,303	15,794	509	3.1%	-	-	3.1%	0.0%
Memphis	287,803	273,166	14,637	5.1%	-	-	5.0%	0.1%
Morristown	13,057	12,521	536	4.1%	-	-	3.7%	0.4%
Mount Juliet	24,157	23,459	698	2.9%	-	-	2.8%	0.1%
Murfreesboro	99,220	96,180	3,040	3.1%	-	-	3.0%	0.1%
Nashville	431,093	417,548	13,545	3.1%	-	-	3.0%	0.1%
Oak Ridge	15,156	14,584	572	3.8%	-	-	3.6%	0.2%
Shelbyville	12,920	12,493	427	3.3%	-	-	3.3%	0.0%
Smyrna	33,303	32,294	1,009	3.0%	-	-	2.9%	0.1%
Spring Hill	33,178	32,278	900	2.7%	-	-	2.7%	0.0%

* Cities have a population greater than 25,000

Labor Force Estimates

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Labor Force Estimates - Local Workforce Development Areas (LWDA)

	November 2025				October 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
Northeast	231,410	222,101	9,309	4.0%	-	-
Carter County	24,099	23,106	993	4.1%	-	-
Greene County	28,726	27,336	1,390	4.8%	-	-
Hancock County	2,497	2,366	131	5.2%	-	-
Hawkins County	22,727	21,739	988	4.3%	-	-
Johnson County	5,925	5,626	299	5.0%	-	-
Sullivan County	71,806	68,990	2,816	3.9%	-	-
Unicoi County	7,852	7,527	325	4.1%	-	-
Washington County	67,778	65,411	2,367	3.5%	-	-
East	636,713	614,742	21,971	3.5%	-	-
Anderson County	36,474	35,160	1,314	3.6%	-	-
Blount County	71,016	68,721	2,295	3.2%	-	-
Campbell County	16,946	16,250	696	4.1%	-	-
Claiborne County	13,096	12,541	555	4.2%	-	-
Cocke County	15,302	14,599	703	4.6%	-	-
Grainger County	10,760	10,360	400	3.7%	-	-
Hamblen County	28,362	27,247	1,115	3.9%	-	-
Jefferson County	26,981	26,020	961	3.6%	-	-
Knox County	263,191	254,877	8,314	3.2%	-	-
Loudon County	27,936	26,902	1,034	3.7%	-	-
Monroe County	20,359	19,483	876	4.3%	-	-
Morgan County	8,259	7,917	342	4.1%	-	-
Roane County	25,019	24,029	990	4.0%	-	-
Scott County	9,094	8,695	399	4.4%	-	-
Sevier County	54,679	53,052	1,627	3.0%	-	-
Union County	9,239	8,889	350	3.8%	-	-
Southeast	331,026	318,384	12,642	3.8%	-	-
Bledsoe County	6,791	6,575	216	3.2%	-	-
Bradley County	49,999	48,022	1,977	4.0%	-	-
Grundy County	5,286	5,002	284	5.4%	-	-
Hamilton County	200,946	193,833	7,113	3.5%	-	-
Marion County	12,741	12,181	560	4.4%	-	-
McMinn County	20,745	19,786	959	4.6%	-	-
Meigs County	4,743	4,488	255	5.4%	-	-
Polk County	7,533	7,231	302	4.0%	-	-
Rhea County	15,234	14,573	661	4.3%	-	-
Sequatchie County	7,008	6,693	315	4.5%	-	-
Southern Middle	229,987	221,245	8,742	3.8%	-	-
Bedford County	26,274	25,374	900	3.4%	-	-
Coffee County	27,218	26,065	1,153	4.2%	-	-
Franklin County	18,699	17,828	871	4.7%	-	-
Giles County	13,044	12,504	540	4.1%	-	-
Hickman County	11,973	11,575	398	3.3%	-	-
Lawrence County	19,951	19,146	805	4.0%	-	-
Lewis County	6,032	5,798	234	3.9%	-	-
Lincoln County	17,225	16,572	653	3.8%	-	-
Marshall County	16,958	16,331	627	3.7%	-	-
Maury County	60,271	58,257	2,014	3.3%	-	-
Moore County	2,958	2,833	125	4.2%	-	-
Perry County	2,789	2,622	167	6.0%	-	-
Wayne County	6,595	6,340	255	3.9%	-	-

Labor Force Estimates

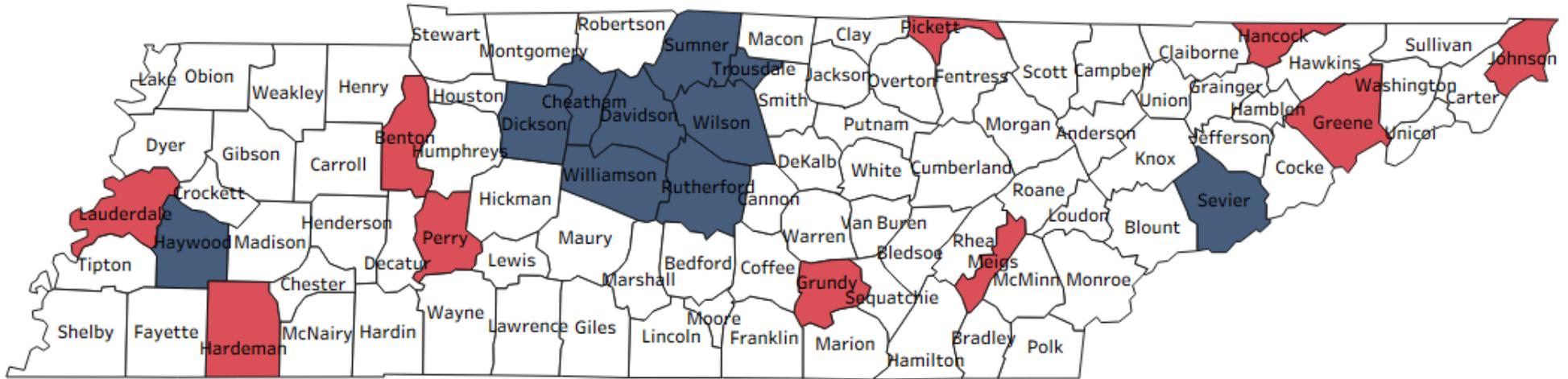
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Labor Force Estimates - Local Workforce Development Areas (LWDA)

	November 2025				October 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
Upper Cumberland	163,514	1,809,170	60,322	36.9%	-	-
Cannon County	7,204	6,962	242	3.4%	-	-
Clay County	3,106	2,965	141	4.5%	-	-
Cumberland County	24,419	23,304	1,115	4.6%	-	-
DeKalb County	8,063	7,707	356	4.4%	-	-
Fentress County	8,203	7,883	320	3.9%	-	-
Jackson County	5,068	4,849	219	4.3%	-	-
Macon County	13,897	13,459	438	3.2%	-	-
Overton County	10,986	10,602	384	3.5%	-	-
Pickett County	1,747	1,651	96	5.5%	-	-
Putnam County	38,676	37,237	1,439	3.7%	-	-
Smith County	10,464	10,113	351	3.4%	-	-
Van Buren County	2,959	2,851	108	3.6%	-	-
Warren County	17,475	16,726	749	4.3%	-	-
White County	11,247	10,740	507	4.5%	-	-
Northern Middle	1,221,697	1,183,025	38,672	3.2%	-	-
Cheatham County	23,280	22,567	713	3.1%	-	-
Davidson County	431,093	417,548	13,545	3.1%	-	-
Dickson County	29,908	28,981	927	3.1%	-	-
Houston County	3,669	3,528	141	3.8%	-	-
Humphreys County	8,352	8,020	332	4.0%	-	-
Montgomery County	106,532	102,267	4,265	4.0%	-	-
Robertson County	41,360	40,038	1,322	3.2%	-	-
Rutherford County	213,999	207,541	6,458	3.0%	-	-
Stewart County	6,080	5,822	258	4.2%	-	-
Sumner County	116,088	112,512	3,576	3.1%	-	-
Trousdale County	5,920	5,745	175	3.0%	-	-
Williamson County	145,305	141,138	4,167	2.9%	-	-
Wilson County	90,111	87,318	2,793	3.1%	-	-
Northwest	108,759	104,426	4,333	4.0%	-	-
Benton County	5,913	5,625	288	4.9%	-	-
Carroll County	12,481	11,951	530	4.2%	-	-
Crockett County	6,450	6,212	238	3.7%	-	-
Dyer County	18,992	18,330	662	3.5%	-	-
Gibson County	21,715	20,833	882	4.1%	-	-
Henry County	13,235	12,676	559	4.2%	-	-
Lake County	1,635	1,563	72	4.4%	-	-
Obion County	14,002	13,480	522	3.7%	-	-
Weakley County	14,336	13,756	580	4.0%	-	-
Southwest	110,480	105,877	4,603	4.2%	-	-
Chester County	7,057	6,749	308	4.4%	-	-
Decatur County	4,605	4,399	206	4.5%	-	-
Hardeman County	8,905	8,441	464	5.2%	-	-
Hardin County	11,190	10,727	463	4.1%	-	-
Haywood County	11,713	11,347	366	3.1%	-	-
Henderson County	12,137	11,604	533	4.4%	-	-
Madison County	44,641	42,825	1,816	4.1%	-	-
McNairy County	10,232	9,785	447	4.4%	-	-
Greater Memphis	489,993	467,486	22,507	4.6%	-	-
Fayette County	20,949	20,121	828	4.0%	-	-
Lauderdale County	8,922	8,454	468	5.2%	-	-
Shelby County	431,619	411,529	20,090	4.7%	-	-
Tipton County	28,503	27,382	1,121	3.9%	-	-

State of Tennessee



Lowest County Unemployment Rates

<u>Rank</u>	<u>County</u>	<u>November 2025</u>
1	Williamson	2.9%
2	Trousdale	3.0%
3	Sevier	3.0%
4	Rutherford	3.0%
5	Cheatham	3.1%
6	Sumner	3.1%
7	Dickson	3.1%
8	Wilson	3.1%
9	Haywood	3.1%
10	Davidson	3.1%

Highest County Unemployment Rates

<u>Rank</u>	<u>County</u>	<u>November 2025</u>
95	Perry	6.0%
94	Pickett	5.5%
93	Meigs	5.4%
92	Grundy	5.4%
91	Hancock	5.2%
90	Lauderdale	5.2%
89	Hardeman	5.2%
88	Johnson	5.0%
87	Benton	4.9%
86	Greene	4.8%